

BAPIO Annual Conference 2025

Radisson Hotel & Conference Centre, London Heathrow

28 – 30 November 2025

“Facing the Future”

Friday 28th November 2025

09:00 – 09:30	Registration and Refreshments
09:30 – 09:40	Welcome: Abhay Chopada (Conference OC Chair) / Beryl De Souza (Conference OC Secretary) BAPIO Theme Songs
09:40 – 10:00	Celebrating 15 years of MDS UK: Joydeep Grover (Medical Director, MDS), Satheesh Mathew (Vice President, BAPIO)
10:00 – 10:30	Keynote address: <i>Empowering the Next Generation of Healthcare Professionals</i> – Chris Whitty, Chief Medical Officer, England
10:30 – 12:00	Session One: Regulating Healthcare Professionals <i>Chair: Joydeep Grover, Suresh B Periyasamy</i> <u>Session objectives:</u> Examine the evolution of professional regulation in the UK, Critically evaluate the inclusion of Medical Associate Professionals (MAPs) within GMC regulation, Explore the impact of regulatory reform across professions, Understand the international dimensions of regulation, Identify principles for future regulation
10:30 – 10:40	<i>Historical overview of regulation and its challenges</i> – Marie-Andree Jacob (University of Leeds School of Law)
10:40 – 10:50	<i>Future of a Multiprofessional Workforce - a Team Game</i> Sheona McLeod (Director of Education & Training, NHS England)
10:50 – 11:00	<i>Regulation for Physician Assistants (Associates)</i> Alice Fitzpatrick (College of Medical Associate Professionals)
11:00 – 11:10	<i>What are the imminent changes in regulation for doctors and PAs?</i>
11:10 – 11:20	Tista Chakravarty-Gannon (Head of Outreach Operations, GMC)
11:20 – 12:00	<i>Future of nursing in a multi-professional global health system</i> Nicola Ranger (Gen Sec & CEO, Royal College of Nursing) Panel – Sophie Newbold (St George’s University Hospital), Chandresh Shukla (President of the State Dental Council of Madhya Pradesh, India), Tom Whiting (CEO, General Dental Council), Pauline Weir (CMAPs)

12:00 – 13:00	Session Two: Challenges & Opportunities for Immigrant Health Professionals <i>Session chairs - Indranil Chakravorty (Co-Chair, BAPIO Institute for Health Research) &</i> <u>Session Objectives:</u> Illuminate the lived experiences of international health professionals in the NHS, Recognise the historical contribution of immigrant health professionals to UK healthcare and society, Critically examine systemic barriers and opportunities, Explore the role of inclusion and belonging in sustaining workforce morale, efficiency, and retention, Identify lessons from international heritage and global perspectives
12:00 – 12:05	Personal Story Sujaritha Janarthanam (International Medical Graduate)
12:05 – 12:15	IMG Story - Presenting the Graphic Novel Priyasha Saksena (Associate Professor, University of Leeds)
12:15 – 12:30	Inclusion for IMGs- Lessons from MWRES report Mala Rao (Imperial College London) & Vijay Nayar (GP)
12:30 – 12:40	Making it to the Registers – Summary of Learning – Marie-Andree Jacob (University of Leeds School of Law)
12:40 – 13:00	Panel– Dinesh Bhugra (Royal College of Psychiatrists), Helen Fikremariam (St George’s University Hospital)
13:00 – 13:40	Lunch / Poster Viewing
13:40 – 14:40	Session Three: Modernising Healthcare Education <i>Session chairs – Dipankar Mukherjee, Triya Chakravorty</i> <u>Session objectives:</u> Explore the drivers of change in healthcare education, debate the skills and values needed by the future healthcare workforce, evaluate innovations in education, Balance effectiveness with cost and sustainability, and draw on global perspectives
13:40 – 13:50	Sanjiv Ahluwalia (Anglia Ruskin University)
13:50 – 14:00	Sonia Kumar (St Mary’s University)
14:00 – 14:10	Pushpinder Mangat (Medical Director, GMC)
14:10 – 14:40	Panel Discussion Subodh Dave (Dean, Royal College of Psychiatrists) Vinay Singh (Director, Vibrance Wellness Vista) Aklak Chaudhury (Royal College of Physicians) Iqbal Singh (University of Greater Manchester)
14:40 – 15:00	Tea Break & Posters viewing
15:00 – 15:45	Session Four: Interactive Workshops Room 1: Maximising Career Opportunities for LED & SAS Doctors – Leads: Biju Simon and Anshoo Dhelaria

	Objectives: Understanding the career pathways available for LED and SAS doctors, identifying barriers to progression and strategies to overcome them, and sharing practical resources (e.g., CESR, mentoring, portfolio development) Room 2: Leadership Masterclass for Women – Lead: BAPIO Women’s Forum (Jyothi Srinivas, Sucheta Jindal, Geeta Menon, Stella Vig, Rosalind Searle) Objectives: Explore the unique challenges faced by women in leadership, Learn from established female leaders’ journeys, and develop practical leadership strategies and networks of support. Room 3: Advanced Careers for Allied healthcare professionals and Nurses – Leads: Vignesh Murali (British Indian AHP Association), Reema D’Souza (BINA) Objectives: Showcase advanced career pathways for AHPs and nurses, explore innovation (digital health, advanced practice, leadership roles), and identify training and support mechanisms for career growth Room 4: How to get into Core and Higher Training – Leads: Nikki Jegga, Saman Zaman, Eli Hong; Moderator: Godwin Simon Objectives: Demystify the application process for core and higher speciality training, Share tips on portfolio building, interview skills, and selection criteria, and provide personalised feedback and mentoring.
15:45 – 16:00	Tea Break and Poster Viewing
16:00 – 17:30	Session Five: Research & Innovation Session I (supported by Royal College of Physicians of Edinburgh and Royal College of Paediatrics & Child Health) <i>Session Chairs: Sujaya Chattopadhyay & Siya Sharma</i> <i>Judges: Sunil Daga, Sohail Khan, Vipin Zamvar, Jonathan Darling</i>
16:00 – 17:00	Oral Presentations (10)
17:00 – 17:30	Lightning Poster Presentations (12)
16:00 – 17:00	Breakout room: EDI Digital Toolkit Focus Group (Limited to 12 people only; For those with interest in EDI, please book at the Registration Desk) <i>Session Chairs: Rachel DonBosco, Shivani Sharma</i> Objectives: The purpose of this workshop is to bring together people from different backgrounds of the healthcare profession (leadership, management, EDI team members, practising healthcare professionals, etc.) to contribute to the development of a digital EDI training toolkit for those in leadership positions.

18:30 – 21:00	<i>Monoskin Sponsored Drinks Reception & Dinner Followed by Symposium: “Understanding your Skin: The body’s largest organ” (Need to Register)</i>
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Saturday 29th November 2025

09:00 – 09:30	Registration and Refreshments
09:30 – 09:40	Welcome Session - Uma Gordon Lighting the Lamp & BAPIO Theme Song
09:40 – 11:30	Session One: Healthcare Policy & Global Vision <i>Session Chairs (Keynotes) - Geeta Menon, BAPIO Chair & JS Bamrah, Ex-BAPIO Chair</i> <i>Session Chairs (Panel) - Tanvir Alam, Geeta Nargund</i> <u>Session Objectives:</u> Explore the NHS 10 year health and workforce plan, Examine impacts on primary, secondary, and integrated care systems, Discuss the role of professional bodies, neighbourhood teams, and integrated care boards, Draw lessons from global health systems
09:40 – 10:00	Keynote address: Implementing NHS 10Y Vision Steve Powis, Former National Medical Director, NHS England
10:00 – 10:20	Keynote Address: NHS 10yr Health Plan Claire Fuller, National Medical Director, NHS England
10:20 – 11:30	Panel: 10yr plan Implications for primary and secondary care
10:20 – 10:30	Opportunities for Primary Care Chaand Nagpaul (Former Chair, BMA Council)
10:30 – 10:40	Hospital redesign & workforce Mamta Shetty-Vaidya (CMO, Kings College Hospital)
10:40 – 10:50	Integrated care & system-level priorities Paul Gilluley (CMO, North East London ICB)
10:50 – 11:00	Professional colleges’ role in reform Mumtaz Patel (President, Royal College of Physicians)
11:00 – 11:30	Panel discussion (Neighbourhood Teams) Makani Purva (Clinical Director, HNY ICB), Marimouttou Coumarassamy (Chair, British Indian Nurses Association), Richard Mitchell (CEO, University Hospitals of Leicester NHS Trust), Kamran Abbasi (Editor-in-Chief, BMJ), Clare Gerada (ex-Chair, RCGP)
11:30 – 12:00	Launch of the BAPIO Foundation

	<i>MC Subarna Chakravorty; Chair: Uma Gordon</i>
11:30 – 11:45	Presidential address - Ramesh Mehta, BAPIO President
11:45 – 12:00	Launch of the BAPIO Foundation - Guest of Honour: HE Vikram Doraiswami, High Commissioner of India to the UK
12:00 – 12:50	Lunch & Poster Viewing
12:50 – 13:00	Laughing Yoga - Yogesh Nathdwarwala
13:00 – 14:15	Session Two: Healthcare Innovation <i>Session Chairs – Sangeeta Agnihotri, Pankaj Chandak</i> <u>Session Objectives:</u> Explore cutting-edge innovations in healthcare, Examine international perspectives on innovation strategy and adoption, Discuss responsible and ethical use of AI, Understand advances in genomics and gene therapy, Evaluate the role of AI in medical education
13:00 – 13:15	AI & Robotics - Strategy and International Perspectives Prokar Dasgupta (Chair in Robotic Surgery, King's College London)
13:15 – 13:30	Responsible AI in healthcare Sam Shah (Prof of Digital Health, College of Med and Dentistry)
13:30 – 13:45	Genomics & Gene Therapy in Thalassaemia Nandini Sadasivam (Consultant Haematologist)
13:45 – 14:00	AI in medical education Ajay Shah (Executive Dean, King's College London)
14:00 – 14:15	AI to unlock productivity in healthcare Avi Mehra (Clinical Safety Officer, IBM Healthcare & Life Sciences)
14:15 – 14:30	Tea Break / Poster viewing
14:30 – 15:15	Workshops
	Room 1: Healthcare innovation – Leads: Abhay Chopada, Sai Pillarisetti, Sam Shah, Avi Mehra. <u>Objectives:</u> Explore how innovation translates into practical change in clinical pathways, Share examples of successful adoption of healthcare technologies, Identify barriers to scaling innovation in the NHS and beyond Room 2: Job Planning Masterclass (Medical Leaders, Consultants, Senior Registrars & SAS doctors) – Lead: Rahul Chodhari, Mamta Shetty-Vaidya, Dipankar Mukherjee <u>Objectives:</u> Explain how the new job planning scheme works, share tips for successful applications, and discuss the role of job planning in recognising leadership, research, and innovation. Room 3: Belonging, Resilience and Cultural Identity - a Relational Rethink – Leads: Nandini Chakraborty, Abrar Hussein <u>Objectives:</u> Explore causes of workplace stress and burnout in the context of belonging, Share practical strategies for resilience,

	wellbeing, and peer support, Encourage reflection on personal and professional identity and impact on mental health Room 4: Legal support for IMGs – Leads: Satheesh Mathew, Joydeep Grover, Amardeep Nibber <u>Objectives:</u> Provide IMGs with an overview of legal rights and responsibilities in the NHS, highlight common legal issues faced, and share practical advice on how IMGs can access legal and pastoral support.
15:15 – 15:30	Tea break/workshops
15:30 – 16:00	GMC Workshop: GMC leadership and raising concerns consultation – harnessing BAPIO's voice – Lead: Tista Chakraborty-Gannon (Head of Outreach Operations, GMC) <u>Objectives:</u> The GMC are consulting on new standards for Leadership and raising concerns. These standards are particularly important to help implement the anti-discrimination themes in the new Good Medical Practice, which BAPIO helped shape. As part of their new consultation, the GMC would like to hear BAPIO members' thoughts on what themes are important to them and why. The session will include interactive voting and explore key issues around the topic
15:30 – 16:00	EDI Digital Toolkit Focus Group (12 people only with interest in EDI. Please register at the reception) <i>Session Chairs: Rachel DonBosco, Shivani Sharma</i> <u>Objectives:</u> The purpose of this workshop is to bring together people from different backgrounds of the healthcare profession (leadership, management, EDI team members, practising healthcare professionals, etc.) to contribute to the development of a digital EDI training toolkit for those in leadership positions.
15:30 – 16:45	Research & Innovation Competition Session II (Endeavour) <i>Chair: Anisha Roy, TBC</i>
16:00 – 16:15	Tea break/workshops
16:15 – 17:15	Session Three: Unemployment - The Dilemma for IMGs in the NHS <i>Session Chairs – Subarna Chakravorty, Siya Sharma</i> <u>Session objectives:</u> Discuss the proposition that the UK healthcare system is critically dependent on IMGs, Examine systemic causes of unemployment and underemployment among IMGs, Understand regulatory and workforce planning challenges, Explore comparative international perspectives, and Identify actionable strategies to support IMGs

16:15 – 16:30	Points of View - <i>This House believes that ‘This country cannot survive without International Medical Graduates’</i> Hemadri Makni (Northern Lincolnshire and Goole Hospitals) Asif Qasim (Croydon University Hospital)
16:30 – 17:15	Panel Discussion GMC & PLAB - Tista Chakravorty-Gannon (GMC) BMA perspective - Amit Kochhar (BMA Representative Body Chair) International case study - Louella Vaughan (Royal London Hosp) Navina Evans (Former Chief WTE Officer, NHS England) Anisha Roy (IMT1) Atef El-Kholy (British Egyptian Medical Association)
17:15	Vote of Thanks - Abhay Chopada
18:30 – 19:00	Drinks and Networking Reception
19.00 – 23.00	BAPIO Awards & Gala Dinner

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Sunday 30th November 2025

08:00 – 08:30	Sunrise Yoga (Subarna Chakravorty, Saraswati Hosdurga)
09:00 – 10:00	Session One - Prevention & Wellbeing <i>Session Chairs: Saraswati Hosdurga (Chair, BAPIO Health & Wellbeing Forum), Piu Bannerjee, Kinnari Mehta</i> <u>Session Objectives:</u> To highlight evidence-based approaches to prevention and wellbeing, to explore strategies for supporting clinicians, patients, and students in managing stress, lifestyle, and cultural adaptation, and to connect mindfulness, exercise, and targeted wellbeing interventions to broader health policy and practice.
09:00 – 09:15	<i>Mindfulness for doctors</i> Emma Went (Forensic Psychiatrist and Psychotherapist)
09:15 – 09:30	<i>Physical Activity and Health Creation</i> William Bird (Founder, Intelligent Health)
09:30 – 10:00	<i>Wellbeing of Indian students in UK universities</i> Sridevi Sira Mahalingappa (Consultant Liaison Psychiatrist)
10:00 – 11:00	Parallel Sessions – Session Two: Challenges and Opportunities for Patient Safety in the NHS (Discovery) <i>Session Chairs: Raj Mattu (Chair, BAPIO Patient & Staff Safety Forum), Uma Gordon</i>

	Objectives: Examine the role of regulatory inspections in driving safety improvements in healthcare, highlight organisational approaches that align staff wellbeing with patient safety outcomes, and explore how race equality and patient/carer perspectives intersect with safety culture and human rights in the NHS
10:00 – 10:10	<i>The CQC's role in Patient Safety within Primary Care</i> Kunal Chandarana, National Professional Adviser
10:10 – 10:20	<i>Organisational Interventions for Safety & Staff Wellbeing</i> – Roberta Fida
10:20 – 11:00	Panel discussion Ananthakrishnan Raghuram (Chief Medical Officer, Gloucestershire Integrated Care Board) Dipankar Mukherjee Mani Hussein
10:00 – 11:00	Parallel Sessions – Session Two: Research & Innovation Competition Session III (Atlantis) <i>Chairs: Shivani Sharma, Triya Chakravorty</i> Oral Presentations (10) Lightning Poster Presentations (12)
11:00 – 11:20	Tea Break / Poster viewing & Judging
11:20 – 12:30	Session Three: BAPIO Paediatric Forum <i>Chair: Aashish Gupta</i> Objectives: Examine the implications of the NHS Long-Term Plan for paediatric and child health services, critically debate the opportunities and risks of rapid AI adoption for child development, explore career pathways beyond traditional clinical work, including industry and structured induction initiatives, and Foster dialogue between clinicians, academics, and policymakers on the future of children's healthcare.
11:20 – 11:40	Keynote Address: <i>Impact of 10 year plan on children's services</i> – Terence Stephenson (Chair, NHS Providers, Nuffield Professor of Health, Great Ormond Street Institute)
11:40 – 12:10	Debate: <i>Rapid adoption of AI/dependence on smartphones is harmful to children's development</i> For: Sanjiv Nichani Against: Mano Manoharan
12:10 – 12:20	<i>Alternate Careers in the pharma industry</i> – Sujatha Gopalkothandapani
12:20 – 12:30	<i>Ikshana - Paediatric Induction Programme</i> – Jessica Hlawndo
12:30 – 13:30	Workshops

	<u>Atlantis</u>: BAPIO Young Doctors Forum – <i>Navigating Your Early Career: Support, Development, and Advocacy</i> – Triya Chakravorty, Sirisha Pasupati (Co-Chairs BAPIO YDF) <u>Discovery</u>: BAPIO GP Forum - <i>AI in Primary care</i> – Selvaseelan Selvarajah (GP Partner), Simon Gregory, Medical Director, Integrated and Primary Care, WTE, NHS England)
13:30 – 13:45	Closing Ceremony
	A Vision for a Connected Global Health Community: BAPIO Foundation – Ramesh Mehta & Geeta Menon Summary and Vision for BAPIO 2026
13:45	Lunch

