

**Northamptonshire County Cricket Club, Northampton NN1 4TH**

**Friday the 11<sup>th</sup> October 2024**

**12:00 PM Registration and Lunch**

**12:40 Welcome: Dr Vamsi Veeranki, Dr Pratibha Bahal**

**12:50 Inauguration with Lighting the Lamp**

**Compere Dr Davis Thomas, Dr Toral Sengar**

### **13:00 Session 1: Dignity at Work is Crucial for Staff Morale”**

**Chairs:** Dr Adeeba Nishtar Chief of Family Health KGH & Mrs Paula Kirkpatrick Chief People Officer UHN

Guest Speakers (10 Minutes each)

- Ms. Tista Chakravarty-Gannon, Head of Outreach, GMC
- Prof. Mala Rao, Past Director of Medical Workforce Race Equality Standards
- Ms Reema Dsouza, Associate Chief Nurse Buckinghamshire Healthcare NHS FT

**Panel Discussion:** Dr Irfan Sabih LNC Chair, Prof Narinder Kapoor, Mr Robin Binks Deputy Director Nursing KGH, Ms Jill Houghton Non-Executive Director UHN

### **14:00 Session 2: Impact of inclusion on Staff wellbeing and productivity**

**Chairs:** Dr Davis Thomas & Ms Farhana Ahmedabadi-Patel Senior Diversity and Inclusion Specialist  
Guest Speaker ( 10 minutes Each)

- Mr David Carter CEO of Bedfordshire Hospitals NHS Trust
- Dr Rebecca Martin, MD The Queen Elizabeth Hospital NHS Foundation Trust
- Dr Indranil Chakravorty, Director of Education St Georges Hospital, London

**Panel Discussion:** Dr Miten Ruparelia GP Lead, Suresh Periyasamy, Dr Gomathi Margabanthu Deputy Medical Director ULHT, Mrs Paula Kirkpatrick UHN Chief People Officer UHN

### **14: 45 Guest Lecture: “Pursuing Excellence: a journey towards lasting happiness!”**

Prof Parag Singhal, CEO of BAPIO Training Academy

- **Chair:** Dr Hemant Nemade Medical Director UHN, Mrs Tracey Robson Deputy CPO for People & Culture UHN

### **15.00 Coffee and Networking**

### **15.15 Guest Lecture: “What is NHSE Doing to Promote Diversity and Inclusion”**

Dr Stella Vig National Medical Director Secondary Care, NHSE

- **Chair:** Dr Satheesh Mathew & Prof Shivani Sharma

### 15:35 Session 3 Compassionate Leadership

**Chairs:** Dr Irfan Sabih & Mr Ashok Khandelwal

**Workplace survey of Kettering and Northampton doctors- Results & Analysis-  
Presented by Dr Deepali Vaidya & Dr Hemanth Subrahmaniyan**

- Mrs Paula Kirkpatrick Chief People Officer UHN (10 Minutes)
- Miss Becky Taylor Director of Transformation UHN (10 Minutes)
- Dr Rabia Imtiaz Medical Director (West Midlands) Compassion enabling transformation (10 Minutes)

**Panel Discussion:** Dr Nicky Hames, Dr Samrat Roychowdury, Dr Vamsi Veeranki SAS Advocate, Mr Ashley Knights

**16:25 Guest speaker: “My Journey as a Surgeon of Colour - Reflections on the Rollercoaster Ride”** (10 minutes) Professor Prasanna Sooriakumaran, Professor of Urology, Universities of Oxford and Cleveland

Chair: Dr Siya Sharma, Consultant O & G, QE Hospital Kings Lynn

### 16.35 Session 4 - “Locally Employed Doctors Need Better Support”

**Chairs:** Prof Geeta Menon & Mr Mrinal Supriya (call him)

**Guest Lecture: LED Charter: Dr Gajanan, Chair BAPIO SAS/LED Forum**

**Panel Discussion:** Dr Raj Shekhar DME QE Hospital Kings Lynn, Mr Kamran Malik DDME LED, Dr Nihad Jaleel General Medical Lead NGH

**17:25 Keynote Address:** Mr Richard Mitchell, Chief Executive Officer UHN & UHL

**17:35 Final Thoughts -** Dr Ramesh Mehta, BAPIO President

**17:45- Vote of Thanks –** Mr Hemant Nemade, Medical Director UHN

**18.00 – 19.00 Drinks reception**

**18.30 Signing of the MOU (During Drinks Reception)**

- Dr Ramesh Mehta, Prof Geeta Menon, Prof Parag Singhal
- Mr Richard Mitchell, Dr Hemant Nemade

**19.00 Dinner & Entertainment Ms Ami Shukla**