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| **Item** | **Title** **of session** | **Speaker** | **Time** |
| 1 | Coffee & Registration | | 09:00-09:20 |
| 2 | Lamp lighting – Reema | | 9:20-9:25 |
| 3 | Welcome address | Dr Ramesh Mehta OBE, President BAPIO | 9:25-9:30 |
| 4 | Chair Address | Mr Marimouttou Coumarassamy, Chairperson, BINA | 9:30- 9:40 |
| 5 | Keynote address 1  CNO commitment towards promoting diverse senior leadership in nursing- “*making diverse leadership a reality”* | Dame Ruth May, CNO | 9:40- 9:50 |
| 6 | Cultural dance- Bharathanatiam | Kokila | 9:50 – 10:00 |
| 7 | Key note address- 2  Safeguarding IEN through NMC as a regulator. | Andrea Sutcliffe | 10:00 – 10:20 |
| 8 | **Session-1**: Nurturing Talents  Chair: Patrick Nyarumbu  Co-Chairs: Felicia Kwaku, Manju Pallam | * Nurturing through Leadership Development - **Claire Price-Dowd** * Getting 2 Equity- **Carol Cooper** * Empowering IENs- **Lucy Brown** * Professional Nurse Advocates - **Joanne Watson** | 10:20- 11:15  (15 minutes for Q&A) |
| 9 | Coffee Break | | 11:15-11:30 |
| 10 | Key note Address- 3  Role of HEE in addressing the nursing workforce shortages: “*IR Vs Home grown”*. | Prof Mark Radford | 11:30-11:50 |
| 11 | **Session 2**: Leadership  Chair: Avey Bhatia  Co-Chairs: Rohit Sagoo, Wendy Olyaiwala | * Inclusive and Compassionate Leadership- **Karen Bonner** * Bravery & Courage - Speaking up – **Monique Carol** * LEEP leadership programme – **BTA** | 11:50-12:35  (15 minutes for Q&A) |
| 12 | Lunch/ Networking | | 12:35-13:05 |
| 13 | Report from Gen Secretary | Suresh Packiam, General Secretary BINA | 13:05-13:15 |
| 14 | Cultural Celebration – Dance |  | 13:15-13:20 |
| 15 | Key note address – 4  International workforce: “S*uccess, challenges and sustainability”* | Duncan Burton- C | 13:20-13:40 |
| 16 | **Session 3:** Valuing our workforce  Chair: Dr Satheesh Mathew  Co-Chairs: Dr Sajayan, Simimole | * Health & wellbeing support - **Saraswathi** * Retaining IENs – support and development – **Jenny Caguia** * Cultural adaptation – Stay and Thrive | 13:40-14:25  (15 minutes for Q&A) |
| 17 | Coffee Break | | 14:25- 15:00 |
| 18 | Keynote address- 5  Integration and inclusivity- “*IEN and becoming a JUST CULTURE organisation”* | Daniel Mortimer | 15:00-15:20 |
| 19 | **Session 4:** EDI – Panel discussion- Equity and inclusion  Chair: Jagtar Singh  Co-Chairs: Dennis S (PNAUK), Anu Thomas | * Aspirations realised in achievements – **Jennifer Pearson** * Allyship – **Roisin F Williams** * Nursing WRES and further actions **– Louie Horne** * Inclusion in PANROMIC Trials - **Mahendra Patel** | 15:20 - 16:10  (10 minutes for Q&A) |
|  | Story Telling- Video | * Sam | 16:10-16:20 |
| 21 | Closing and Vote of thanks | Asha Day, BEM, Vice Chair, BINA | 16:20-16:30 |