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| **Item** | **Title** **of session** | **Speaker** | **Time** |
| 1 | Coffee & Registration | 09:00-09:20 |
| 2 | Lamp lighting – Reema  | 9:20-9:25 |
| 3 | Welcome address | Dr Ramesh Mehta OBE, President BAPIO | 9:25-9:30 |
| 4 | Chair Address | Mr Marimouttou Coumarassamy, Chairperson, BINA | 9:30- 9:40 |
| 5 | Keynote address 1 CNO commitment towards promoting diverse senior leadership in nursing- “*making diverse leadership a reality”* | Dame Ruth May, CNO | 9:40- 9:50 |
| 6 | Cultural dance- Bharathanatiam | Kokila | 9:50 – 10:00 |
| 7 | Key note address- 2Safeguarding IEN through NMC as a regulator. | Andrea Sutcliffe  | 10:00 – 10:20 |
| 8 |  **Session-1**: Nurturing TalentsChair: Patrick NyarumbuCo-Chairs: Felicia Kwaku, Manju Pallam  | * Nurturing through Leadership Development - **Claire Price-Dowd**
* Getting 2 Equity- **Carol Cooper**
* Empowering IENs- **Lucy Brown**
* Professional Nurse Advocates - **Joanne Watson**
 | 10:20- 11:15(15 minutes for Q&A) |
| 9 | Coffee Break | 11:15-11:30 |
| 10 | Key note Address- 3Role of HEE in addressing the nursing workforce shortages: “*IR Vs Home grown”*.  | Prof Mark Radford | 11:30-11:50 |
| 11 | **Session 2**: LeadershipChair: Avey BhatiaCo-Chairs: Rohit Sagoo, Wendy Olyaiwala | * Inclusive and Compassionate Leadership- **Karen Bonner**
* Bravery & Courage - Speaking up – **Monique Carol**
* LEEP leadership programme – **BTA**
 | 11:50-12:35(15 minutes for Q&A) |
| 12 | Lunch/ Networking | 12:35-13:05 |
| 13 | Report from Gen Secretary | Suresh Packiam, General Secretary BINA  | 13:05-13:15 |
| 14 | Cultural Celebration – Dance |  | 13:15-13:20 |
| 15 | Key note address – 4International workforce: “S*uccess, challenges and sustainability”* | Duncan Burton- C | 13:20-13:40 |
| 16 | **Session 3:** Valuing our workforceChair: Dr Satheesh MathewCo-Chairs: Dr Sajayan, Simimole  | * Health & wellbeing support - **Saraswathi**
* Retaining IENs – support and development – **Jenny Caguia**
* Cultural adaptation – Stay and Thrive
 | 13:40-14:25(15 minutes for Q&A) |
| 17 | Coffee Break | 14:25- 15:00 |
| 18 | Keynote address- 5Integration and inclusivity- “*IEN and becoming a JUST CULTURE organisation”* | Daniel Mortimer | 15:00-15:20 |
| 19 | **Session 4:** EDI – Panel discussion- Equity and inclusionChair: Jagtar SinghCo-Chairs: Dennis S (PNAUK), Anu Thomas  | * Aspirations realised in achievements – **Jennifer Pearson**
* Allyship – **Roisin F Williams**
* Nursing WRES and further actions **– Louie Horne**
* Inclusion in PANROMIC Trials - **Mahendra Patel**
 | 15:20 - 16:10(10 minutes for Q&A) |
|  | Story Telling- Video | * Sam
 |  16:10-16:20 |
| 21 | Closing and Vote of thanks | Asha Day, BEM, Vice Chair, BINA | 16:20-16:30 |