

## Day 1 – Friday 4<sup>th</sup> November

### BAPIO in Collaboration with HEE Global Engagement

**Venue - Mercure North Hotel, Llanederyn, Cardiff CF23 9XF**

09.00-9-20 **Registration/Coffee**

09.20-09.30 Welcome - Prof Hasmukh Shah, Secretary BAPIO Wales  
BAPIO Chairman's Address: Dr. JS Bamrah

09.30-11.30 **BINA Session**

Chair Address - Mr Marimoultou Coumarassamy

09.40-10.25 **Session 1:** International Nurse Recruitment: Success & Challenges  
Chairs: Mr. Marimoultou Coumarassamy and Ms. Hazel Powell

**Keynote Address:** Mr. Richard Desir, Nursing Officer, Wales "Priorities for a Diverse NHS Workforce"

- "Opportunities for International nurses in Public Health": Rhiannon Beaumont-Wood, Executive Director of Quality, Nursing & AHPs, Public Health Wales
- "International Nurse Recruitment – Progress so far": Jason Roberts, Executive Director of Nursing, Cardiff & Vale University Health Board
- "Support for Internationally Educated Nurses": Cllr Rajeev Metri, Exec Lead (Wales), BINA

10.25-11.20 **Session 2:** Professional Development in Nursing

Chairs: Ms. Asha Day and Dr. C G Nanda Kumar

**Key Note address:** Mr. Duncan Burton, Chief Nursing Officer, NHSE- "Happy staff, Happy patients- Joy and Retention in the nursing workforce"

- "Supporting Nursing workforce through standards": Prof Jean White, Chair, NMC Future standards steering group
- "Supporting professional development": Prof Meena Upadhaya, Cardiff University
- "Developing Nursing Leadership through Sponsorship": Mrs. Reema D'Souza, Associate Chief Nurse, Buckinghamshire Healthcare NHS Trust

**11.20** **Tea/Coffee Break**

**11.35-12.50** **HEE Global Engagement Session**

11.35-11.50 Interview with Navina Evans & Prof Ged Byrne by Dr. Ramesh Mehta  
Chair: Dr. JS Bamrah and Dr. Shivani Sharma

**11.50-12.20 Session 1 Existing Indian International Migration activity**

**Speakers:** Ian Buczynski and Johnathan Nicolson

**Chairs:** Ms. Sharmila Gaitonde & Dr. Shubhangi Barnwal

- Ethical migratory pathway developments
- Global Fellows Emergency Medicine
- EMP development for Medical Oncologists
- WYHCPB and ODEPC to recruit RNs into W Yorkshire
- Supply of Diagnostic Radiographers (D Rads) into their workforce.

**12.20-12.50 Session 2 What an ethical partnership might look like moving forward?**  
(Including tripartite relationships with other developing nations)

**Speakers: Prof Ged Byrne & Mr. David Keen**

**Chairs:** Dr. Ananta Dave & Ms. Rachel Gidman- Exec Director for people and culture C&V UHB

**12.50-13.40 Lunch and networking**

**13.40-14.10 Session 3 Where are the opportunities for BAPIO and the Indian diaspora arising from the HEE merger?**

**Speaker: Prof Ged Byrne**

**Chairs:** Prof Parag Singhal & Mr. Jagtar Singh

**14.10- 15.10 Women's Forum**

**Chairs:** Dr Uma Gordon, Dr Geeta Menon

14.10-14.25 Women, Gender, and Climate change – Dr. Jyothi Srinivas Consultant Paediatrician, Chair BAPIO Women's forum

14.25-14.40 Women's role in conferences – Dr. Sharon Fernandes, FY Trainee

14.40-14.45 Lift while climbing: Inspiring younger generations Dr. Sonali Kinra, GP London

14.45-15.10 Panel Discussion: Chairs, Speakers, Dr. Leena Gokhale, Dr. Madhu Mitra

**15.10-15.30 Tea/Coffee Break**

**15.30- 16.15 "Understanding NHS Governance System"** An interactive session led by Dr. John Bullivant, Chair, Good Governance Advisory Board; Member of the Commission on the future of Public Sector Governance

**Chair:** Prof Parag Singhal

**Interactive Panel:** Rajeev Gupta, Consultant Paediatrician; Ms. Asha Day, Vice Chair BINA; Dr. Tanvir Udupi Alam, GP Norwich

## **16.15-17.00 Patient and Staff Safety and Wellbeing Forum**

### **“Improving the Working Life of the Staff”**

- Introduction: by Dr. Raghuram Ananthakrishnan
- Dealing with Bullying: Prof Narinder Kapur
- Handling Disciplinary: Dr. Satheesh Mathew
- Panel Discussion: Moderated by Dr. Raghuram Ananthakrishnan  
Dr. Richa Singh (GP), Dr. Bhavna Chawda (Consultant Psychiatrist), Dr. Indu Dev (FY1 Trainee), Ms. Chitra Joseph (Lay Person), Dr. Shubhangi Barnwal (LED)

**17.00 Vote of Thanks:** Dr. Keshav Singhal

### **Evening Dinner for Faculty and Invited Guests**

## **Day 2: Saturday 5<sup>th</sup> November 2022**

### **Pathways to Recovery From COVID-19**

**Venue - Cardiff City Hall, Cardiff CF10 3ND**

- 7.30 - 8.30 Wellness: Yoga, Dr. Ravi Baikady, Dr. Kinnari Mehta, Cllr Rajeev Metri
- 9.30 - 9.35 Welcome: Prof Hasmukh Shah, Secretary BAPIO Wales
- 9:35 - 9:45 Presidential Address: Dr. Ramesh Mehta, National President BAPIO
- 9.45 -11.30 **Session 1: Pathways to Recovery from COVID-19**
- Chairs: Prof Keshav Singhal & Dr. Satheesh Mathew
- 9.45 - 10.00 **Personally Experiencing COVID**
1. A patient's story- Mr. Alan Matinsky
  2. A doctor's Story – Dr. Swati Kumar
- Mentimeter survey: Main issues impacting recovery in the NHS  
Dr Kausik Mukherjee & Dr Atul Gaitonde
- 10.00-10.35 **NHS Plans for Recovery:**
- Chairs: Sandeep Hemmadi & Dr. Sunil Daga
- Comments from grassroots on the Road to Recovery ( 3 talks x 4 minutes)**
- Meriel Jennings:** Medical Director Cardiff & Vale University Health Board
- Mr. Nick Wood** Dy. CEO of NHS Wales
- The Mentimeter Survey: Dr. Ashish Wagle, Mr. Yogesh Nathdwarawala
- 10.35-10.50 **Keynote Speaker:**
- Sir Frank Atherton** Chief Medical Officer of Wales:  
“Morale of the NHS staff is a priority”

Chairs: Dr. J S Bamrah & Dr. Bapuji Rao

**10.50-11.05 Tea/Coffee Break**

11.05-11.20 **Chief Guest Address:** Prof Mark Drakeford MS, First Minister of Wales  
Chairs: Prof Keshav Singhal and Mrs. Uma Gordon

11.20- 12.00 **Debate: Overdiagnosis and Overtreatment are causing the Medicalisation of trivial illnesses.**

Dr Murali Verma + Dr Miku Sinha

Chairs: Dr. Kinnari Mehta & Dr. Samir Shah

**Panel Discussion on NHS Recovery and Overdiagnosis/treatment**

Moderator: Prof Keshav Singhal

Prof Martin Steggall Pro VC USW Dr. Biju Simon Consultant Physician, Prof

Parag Singhal, Exec. Director BTA, Suzanne Rankin CEO Cardiff & Vale UHB

Followed by a Mentimeter survey

12.00-12.40 **Guest Lecture: Ms. Una Lane**, Director for Registration and Revalidation, General Medical Council **“GMC is responding to the Members’ Concerns”**

**Panel Discussion:** Prof Philip Banfield, Chair BMA Council; Dr. Subarna Chakravorty Consultant Haematologist, Kings College, London; Dr. Raman Lakshman Consultant Paediatrician Bury St Edmond; Mr. Satyajeet Bhatia, Maxillo-Facial Surgeon

Chairs: Mr. Ajay Sharma & Dr. Rajeev Gupta

12.40 -13.10 **Keynote Address:** “Education & Training +/- 10”

**Professor Simon Gregory** MBE, MD Primary & Integrated Care, HEE followed by

**Panel Discussion:** Prof Philip Banfield, Chair BMA Council, Iona Collins, Wales BMA Council Mr. Abhay Chopada, Chair BAPIO London, Mr. Marimoutou Coumarassamy Chair BINA, , Prof Geeta Menon Chair BAPIO Faculty of Leadership

Chairs: Dr. Saras Hosdurga & Dr. Ashish Wagle

**13.10-14.00 LUNCH/ Networking/ Posters**

14.00-17.00 **Parallel Sessions: Research & Innovation Oral Presentations**

14.00-14.45 **Session 3: BAPIO Training Academy**

Chairs: Mr. Amit Chandratreya & Dr. Vineet Gupta

BTA International Training Programmes: Prof Parag Singhal (15 Minutes)

**Panel Discussion:** “Making training count”

Moderator: Prof Parag Singhal

Ms. Una Lane, Director Registration & Revalidation GMC, Dr. Giri Shankar, Dr. Shubhangi Barnwal (Chair LED Conference); Dr. U A Tanvir Alam GP, Clinical Director, Primary care network; Dr. Priyanka Singhal, Trainee

14.45-15.30 **Session 4: Medical Defence Shield – “Professional protection – the evolving role of the Medical Defence Organisations”**

Chairs: Dr. C G Nanda Kumar & Dr. Satheesh Mathew

- “The triple jeopardy of medical practice in the UK”: Dr. Joydeep Grover
- **Panel Discussion:** Mr. Atef El Kholy, Mr. Jagtar Singh, Dr. Chris Ogbo; Prof. Tayyeb Tahir; Dr. Chandra Kanneganti

15.30-15.45 **Coffee break**

15.45- 16.30 **Session 5: BAPIO Institute for Health Research (BIHR)**

Chairs: Professor Subodh Dave & Dr. M Sridhar

- **“Equality through Evidence”:** Prof Indranil Chakravorty (10 min)
- “Significance of the LED Charter”: Dr. Gajanan (7 min)
- Inequalities on mental health -Dr. Shivani Sharma (7 min)
- Dignity at work: Dr. Cherian George (7 min)

**Panel Discussion**-Developing consensus on tackling inequalities

Dr. Chandra CR, Prof Indranil Chakravorty, Dr. Cherian George, Dr. Biju Simon, Dr. Gajanan & Dr. Shivani Sharma

16.30-17.15 **Session 6: BAPIO Faculty of Leadership – “You can’t be what you can’t see!”**

Chairs: Prof Geeta Menon and Dr. Vijay Nayar

**Guest Speaker:** Ms. Karenjeet Kaur Bains, the UK Weight lifter Champion followed by

Panel discussion: Ananta Dave, Sunil Daga, Dr. Chaand Nagpaul, Past BMA Chair, Prof Simon Gregory, Mr. Navaneeth Natarajan (Med St)

17.15 -17.20 **Vote of Thanks:** Mr. Ashish Khurana, Consultant Spinal Surgeon, South Wales

**Poster display throughout the day followed by scoring for best poster.**

**Drinks Reception, Dinner, BAPIO Award & Entertainment by Mr. Navin Kundra**

**End of Day 2**

## Day – 3 Sunday the 6<sup>th</sup> of November

### Promoting Professional Excellence

Venue - Mercure Hotel, Llanederyn, Cardiff

07.30 – 08.30 Morning Walk: Dr Nidhika Berry, Dr Aditi Miskin, Shannu Bhatia  
09.00 – 09.25 Registration and Coffee  
09.25 – 09.30 Welcome – Dr. Neetha Byrappa, Consultant Psychiatrist

#### 09.30 – 10.15 **BAPIO Paediatric Forum**

Welcome: Dr. Sunil Goyal

Chairs: Dr. Saurabh Patwardhan & Tiru Nottgatu

- “The journey of a thousand miles: Developing a Service” – Dr. Indu Thakur, Consultant Paediatric Haematologist, Honorary Clinical Lecturer, (10 Minutes)
- “Building a sustainable NHS workforce. Changing roles of international medical graduates” - Professor Arun Ramachandran, Consultant Neonatologist, Swansea University Medical School (10 Minutes)

Panel Discussion: Dr. Saras Hosdurga, Prof Simon Gregory, MD Primary & Integrated Care, HEE

#### 10.15-11.00 **BAPIO GP Forum:**

Chair Dr Chaand Nagpaul, past chair of BMA Council

#### 10.15-10.30 **Journey from needing improvement to an outstanding GP practice:**

Speaker: Dr. U A Tanvir Alam GP, Vice Chairman for EOE Division

#### 10.30-10.45 **Optimising practice resources:**

Speaker: Prof Fahad Rizvi, GP Principal, Education Director, Willows Healthcare Group of Practices

10.45-11.00 Panel Discussion: Dr. Kalindi Krishna Tumurugoti, Prof Hasmukh Shah, Dr. Meena Thakur

#### 11.00-11.15 **Tea/Coffee Break**

#### 11.15-12.00 **BAPIO SAS/LED Forum**

Chair: Dr K Gajanan – SAS/LED Forum chair

- **Panel Discussion:** “Your voice matters: Guiding the future for SAS doctors”  
**Chair:** Dr. Amit Kochhar
- **Panel Discussion:** “Challenges faced by locally employed doctors”  
**Chair:** Dr Priyanka Nageswaran

#### 12:00 – 12:45 **BAPIO Young Doctors & Medical Students Forum**

Chair: Dr Ankur Khandelwal

- Origins of BAPIO YDF: Dr. Shyam Moudhgalya and Cathy Dominic
- BAPIO YDF's work till now: Navaneeth Natarajan, Dr. Atmadeep Banerjee, Dr. Chrystle Mascarenhas, Rishab Bharadwaj
- The future of BAPIO YDF: Dr. Sumana Vasishtha

10.00-12.30

## BIHR Parallel Session:

10.00-10.30 **“Understanding research: a walk through the stages”**

The aim of this 30-minute talk is to give you a general introduction to research and take you through the fundamental steps involved in undertaking a research study.

10.30-11.30 Workshop – **“Transforming a research question into a study”**

- The aim of this one-hour workshop is to get you to apply yourself in groups and help design a research study based on a relevant research question.
- Each group will work on a different question and together you should be able to recognise and scrutinise the various stages of designing a study.
- The workshop will cover considering reviewing literature, research methodology, and design, ethical consideration, sampling and data analysis.

11.30-12.30 Workshop – **“How to write a good paper and get it published”**

- The aim of this one-hour workshop is to help guide anyone interested in scientific writing with the core concepts of writing a good paper to be able to publish this.
- The workshop will take you through the different types of publications, the basic structure of a scientific article, techniques on conducting a reputable literature search and finally communicating your findings by using appropriate academic language and writing style.

12.30-12.45 **Summing up session for BIHR**

12.45-13.00 **Vote of Thanks:** Mr. Yogesh Nathdwarwala

13.00-14.00 **LUNCH**

14.00-14.30 **Taxation of Income & Property India-Taxation Treaty Provisions**  
Bharat Kokal, Chartered Accountant at Bharat Dharamdas & Associates LLP, Mumbai, India, and Dinesh Bharwani, Financial Consultant, Quilter  
Chairs: Dr. Aditi Miskin & Dr. Jaydeep Shah

14.30- 15.30 **BAPIO AGM Open to BAPIO Members Only**

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**THANK YOU**

