

**BRITISH ASSOCIATION OF
PHYSICIANS OF INDIAN
ORIGIN**

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**CONFERENCE
REGISTRATION**

[LINK](#)



Alliance for Equality in Health Professions
in collaboration with
BIDA, BIPA, APPNE, MANSAG, DAUK,
APNA



15 JAN 2022

VIRTUAL CONFERENCE

BUILDING CONSENSUS

DIGNITY

AT WORK - STANDARDS

A BAPIO NATIONAL CONFERENCE



DIGNITY@WORK

Organisational psychology research demonstrates the indisputable value of combining dignified work with a dignified workplace environment in producing better outcomes and a satisfied healthy workforce. In the UK NHS the estimated annual cost of workplace bullying and harassment is £14 billion. In addition, there are consequences in adverse impact on patients and healthcare professionals themselves. In spite of robust legislation, policies and zero-tolerance proclamations, the healthcare sector consistently reports high levels B&H in staff surveys.

A CALL FOR ALL HR, OD, WELLBEING, NURSING, AHPS & MEDICAL PROFESSIONALS

Contribute to the standards - make a difference

Diversity & Inclusion

The experience is far worse for women, Black and minority ethnic groups, certain religions and those with physical or mental health impairment or disability. We believe that by focusing on the actions that support building a dignified workplace we will be successful in tackling bullying and harassment and make sure people feel valued, listened to and treated with respect as they go about their work. This proactive approach will benefit organisations, their people and the people they serve



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BUILDING CONSENSUS

BAPIO DIGNITY@WORK STANDARDS

This conference, in collaboration with the 'Alliance for the Equality in Health Profession' partners will discuss, debate and agree the consensus standards for work place dignity. Here is your chance to showcase your work and make a difference

Being valued, being listened to and being treated with respect are just some of the things that add up to a Dignified Workplace.

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PROGRAMME

15 JAN 22

09:00 - Registration

09:30 - Welcome & Setting the Scene

10:00 - Aspirations from the People's Plan

10:20 - I Managers play a central role

11:10 - II Regulators & Oversight Orgs

12:00 - Break

12:10 - Workshops

- **A. Compassionate Leadership**
- **B. Implementing Culture Change**
- **C. Impact on Health & Wellbeing**

13:10 Lunch

14:00 - IV Ground Reality

14:50 - V EDI - The Essential Ingredient

15:40 - Break

15:50 Workshops

- **A. EDI Leads in Practice**
- **B. Organisational Support**
- **C. Interventions for Nursing & AHPs**

16:50 - VI BIG ROOM - Ratifying the Standards

17:30 - Concluding Remarks & Vote of Thanks

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